



**Joanne K. Reeck**

Building on 13 years of facilitating, training, and teaching experience in the areas of intercultural competency, intercultural communication and conflict styles, anti-oppression frameworks, and social justice advocacy, Joanne K. Reeck draws on her unique personal experience of growing up in the Midwest while being raised by two white women in an all-white community as a biracial child who was perceived as black.

Joanne received her master's degree in Higher Education and has worked as a Student Affairs Professional in the field of Higher Education for over a decade. Her journey of navigating life in the complex world of race, culture, and ethnicity while working simultaneously through understanding her own complicated racial identity fostered her passion for educating other around these issues. Joanne is one of only 1,800 qualified administrators around the world of the Intercultural Development Inventory and Intercultural Conflict Styles Inventory and delivers these premier assessments, along with other trainings, through presenting at regional and national conferences and through workshops with individual schools, organizations, and businesses large and small. Joanne is currently the Chief Diversity Officer at Augsburg College in Minneapolis, MN and is the Founder and Lead Trainer of United for Change Consulting, LLC.

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